

BRIDGETTE R. BELL

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Senior Army Human Resources (HR) leader and combat veteran with 18 years of experience as expert in HR topics, policies, and procedures that affect the Department of Defense (DOD), servicemembers, organizations, and families. using intellectual curiosity, innovation, and collaboration at all levels of the Army. Tested leader, published scholar, and co-founder of West Point's Black Alumni organization. Strategic thinker who leads with integrity, builds effective teams, communicates vision, solves problems, and adapts to complex conditions. Served as a Highly Qualified Expert (HQE) on the DOD Independent Review Commission (IRC) on Sexual Assault in the Military and Fellow for the Antiracist Science Education Project at Harvard University's LabXchange. Completing a PhD in Clinical Psychology.

Leadership

Executive Management
Human Resources
Process Development
Cost-Benefit Analysis
Organizational Change

Research & Practice

Clinical Psychology
Engineering Psychology
Human Systems Integration
Master Resilience Training
Cultural Humility & Diversity

Critical Thinking

Risk Management
Sexual Assault Response
Suicide Prevention
Human-Centered Design
Non-Profit Management

EXPERIENCE

Director of Human Resources (G-1), US Army Counterintelligence Command | Fort Meade, MD 2021 – Present

Leads all human dimension and administrative efforts within the Army's first 1-star Counterintelligence organization

- Ensured the modernization of policies and procedures associated with the unprecedented IPPS-A implementation
- Made immediate impact through excellence in customer service for globally dispersed, 1200-person unit
- Addressed the personnel/manpower needs associated with a new command under Army Counterintelligence reform

Army Career Intermission Program | Fort Belvoir, VA & Atlanta, GA 2019 – 2021

Highly selective Department of Defense program that allows Army Officers to complete educational sabbatical

- Completed 2000-hour, APA-accredited internship at state psychiatric facility and dissertation research on grief
- Completed over 800 hrs of direct client contact, 430 hrs of supervision, 1400 hours of support, and 350 hrs of training
- Completed 92 credit hours at one of two doctoral Clinical Psychology programs focused on multicultural psychology

Chief of Staff, Department of Military Science, Jackson State University | Jackson, MS 2016 – 2019

Army ROTC battalion based at flagship Mississippi HBCU supporting eight universities and over 150 ROTC Cadets

- Described as a “top 1% officer – a standout visionary whose mental agility and judgment surpasses peers”
- Overcame personnel and resource deficits while increasing commissioning rate by 200% in 3 years
- Oversaw operations of 12-person staff that coordinated with MS National Guard HQs and Army Reserve resources

Assistant Professor, Department of Behavioral Sciences & Leadership, USMA | West Point, NY 2013 – 2016

Highly selective United States Military Academy academic department teaching Cadets leadership and psychology

- Ranked in top 3 of peers for “outstanding teaching practice, curriculum enhancement, and innovative leadership”
- Led the 2016 McDonald Cadet Leadership Conference that hosted students from 23 countries and 57 institutions
- Earned academic promotion while teaching 270 Cadets and serving as Course Director and Personnel Officer

Aide-de-Camp, US Army Human Resources Command | Alexandria, VA & FT Knox, KY 2010 – 2011

Unit responsible for all Army HR functions, the Physical Disability Agency, and the Military Postal Service Agency

- Identified as the “best Captain in 30 years of service” by The 64th Adjutant General of the US Army
- Served as personal and admin assistant while planning and executing over 30 global and national engagements
- Executed move of organization from VA to KY while continuing direct engagement with DC agencies

Company Commander, Headquarters & Headquarters Company | FT Myer, VA/FT McNair, DC 2008 – 2010

Second largest US Army company supporting 240+ assigned/1200+ attached Soldiers and families in 18 organizations

- Recognized as expert in the HR field and ranked in the “top 5% of all officers in 21 years” by Battalion Commander
- Provided command and control of Soldiers with complex needs, while ensuring their well-being was top priority
- Coordinated Soldier care with military, legal, medical, and mental health entities across the DC area.

Human Resources Officer, Special Troops Battalion, 4th BCT, 1st Cavalry Division | FT Bliss, TX 2005 – 2008

Newly formed 650-Soldier Task Force with 14-month deployment to Mosul, Iraq in support of Operation Iraqi Freedom

- Identified as the “best HR officer in 20 years” by the commander; produced best HR team in the brigade
- Served as Unit Victim Advocate responding to Soldiers’ and commanders’ needs following complaints
- Propelled newly formed unit towards combat readiness as only HR officer in the brigade to train other HR teams

EDUCATION

MA , Human Resource Management, Webster University , St. Louis, MO	EDC 2023
PhD (ABD) , Clinical Psychology, Jackson State University , Jackson, MS	EDC 2022
MS , Human Systems Integration & Systems Engineering Certificate, Naval Postgraduate School , Monterey, CA	2013
MBA , Healthcare Management, Jones International University , Centennial, CO	2008
BS , Chemistry and Life Science & Computer Science Engineering Minor, USMA , West Point, NY	2004

PROFESSIONAL DEVELOPMENT & MILITARY TRAINING

United States Military Academy Master Teacher Certification, USMA, West Point, NY	2016
US Army Command and General Staff College , Fort Lee, VA	2014
Principles of Acquisition and Program Management , Defense Acquisition University, Monterey, CA	2013
Master Resilience Trainer Course, US Army Master Resilience School, Fort Jackson, SC	2010
Sexual Assault Unit Victim Advocate Course, Fort Bliss, TX	2006
Adjutant General’s Officer Advanced & Officer Basic Courses , Fort Jackson, SC	2004 & 2021

PUBLICATIONS

- Shattuck, L., Smith, D., Bell, B., & Rowan, C. (2017). Decision Making. In D. R. Smith and J. Swain (Eds.), [West Point Leadership](#). Rowan Technology Solutions.
- Ness, J. & Bell, B. (2015). [Naturalistic decision making \(NDM\), risk management, & leadership](#), Conference Proceedings, International Conference on Naturalistic Decision Making, McLean, VA.
- Bell, B. (2013). [A Human Systems Integration \(HSI\) analysis of the US Army Suicide Prevention Program \(ASSP\)](#), Master’s Thesis, Naval Postgraduate School, Monterey, CA.

SCHOLARLY CONTRIBUTIONS

Panel Member: “90-Day IRC,” 2021 Army Resilience Directorate (ARD) Program Improvement Forum (PIF)	2021
Panel Moderator: “Lifelong Learning,” Do More Together Virtual Summit	2020
Panel Mentor: “Diversity & Inclusion in the Military,” Eastern Sociological Society Military Mini-Conference	2020
Poster Presentation: “An HSI Analysis of the US Army ASSP,” DOD & VA Suicide Prevention Conference	2017
Panel Member: “Intersectionality,” West Point Athena’s Arena	2016
Panel Member: “USMA Master Teacher Program Research,” Lilly Teaching Conference	2015
Paper Presentation: “NDM, Risk, and Leadership,” International Conference on Naturalistic Decision Making	2015

RECOGNITION

Marineau Scholar & Health Scholar, Aspen Ideas Festival – Health	2019
Inductee, Psi Chi International Honor Society in Psychology	2018
Tillman Military Scholar, Pat Tillman Foundation	2017
USMA Superintendent’s Certificate of Appreciation for USMA Excel Scholars Program	2015
COL Robert L. Manning Achievement Medal, The Adjutant General’s Corps Regimental Association	2013
Google Headquarters Intern, Naval Postgraduate School Foundation	2012
COL Frank C. Foster’s Writing Award	2011
Volunteerism and Junior ROCK of the Year Awards, Washington DC Chapter, The ROCKS, Inc.	2010

SERVICE & MEMBERSHIPS

- Co-Founder, Do More Together Black & African American West Point Alumni Organization, West Point AOG
- Board Member, The Strong Gray Line Corporation, West Point Class of 2004
- Member, Advisory Panel on Mental Health and Suicide Prevention, West Point AOG